



Kuehne + Nagel International AG

Analyst Conference Call – 2011 (full year) Results

March 5, 2012 (CET 14.00)

Schindellegi, Switzerland







Agenda

Highlights 2011	Gerard van Kesteren
Operating Review 2011	Reinhard Lange
Financial Review	Gerard van Kesteren
Outlook	Reinhard Lange



Highlights 2011

Volume development per business unit 19% 20% 15% 13% 11% 10% 8% 5-6% 5% 5% 3% 0% -0.7% -5% **Seafreight** Road & Rail Airf reight **Contract Logistics** [TEU] [in t] [net inv'd turnover] [net inv'd turnover]

■Kuehne + Nagel ■Market

Key figures

- Record results with net profit up 12.2% (currency adj.)
- Strong volume growth above market in all business units
- Material <u>negative forex</u> impact of 12.2%
- Working capital intensity at 3.1%
- ROCE sustainable at 56%
- Effective tax rate sustainable at 21%
- Increased <u>payout ratio</u> to 77%



Priorities 2011

Market leader position in perishables (Colombia, Ecuador, Netherlands, New Zealand) **Acquisitions** Expansion of European Overland Network (RH Freight, Drude) Total cash outflow of CHF 174 mio Employment of + 500 sales staff (+ 23%) Total annual sales cost CHF 280 mio Sales Continuous investment in state of the art IT solutions Start of roll-out of new standard operational system mid of 2012 for П Seafreight, Airfreight and Finance Continuous focus on Intra Asia and Trans Pacific **Trade-lane** Strengthening leading positions in mature markets development



Development Main Exchange Rates vs. CHF

		Full Year		Variance	Impact Net
	2009	2010	2011	%	Earnings
	I		I	l	
Income Statement (average rates)					
Euro	1.5099	1.3864	1.2350	(10.9%)	
US Dollar	1.0811	1.0430	0.8908	(14.6%)	(12.2%)
British Pound	1.6774	1.6119	1.4226	(11.7%)	



Income Statement

OUE william	2040	2011	Variance	Forex im	pact	2011	
CHF million	2010	with 2010 fx rates	Variance	CHF million	In %	Actual	Variance
Invoiced turnover	20'261	22'148	1'887	(2'552)	(12.6%)	19'596	(665)
Gross profit	5'958	6'660	702	(762)	(12.8%)	5'898	(60)
Gross profit margin	29.4%	30.1%	37.2%			30.1%	
Total expenses	(4'954)	(5'560)	(606)	640	12.9%	(4'920)	34
EBITDA	1'004	1'100	96	(122)	(12.2%)	978	(26)
EBITDA margin	5.0%	5.0%	5.1%			5.0%	
EBITA	840	926	86	(102)	(12.1%)	824	(16)
EBITA margin	4.1%	4.2%	4.6%			4.2%	
EBIT	765	844	79	(94)	(12.3%)	750	(15)
EBIT margin	3.8%	3.8%	4.2%			3.8%	
EBT	767	861	94	(95)	(12.4%)	766	(1)
EBT margin	3.8%	3.9%	5.0%			3.9%	
Net earnings for the period	605	678	73	(73)	(12.2%)	606	1







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Seafreight



Seafreight: Highlights 2011

Seafreight forwarding market

- Market growth 5-6%
- Particular strong growth in Intra Asia and from Europe to Asia
- Slow down in second half of the year

Seafreight carrier market

- Overcapacity still a major issue
- Low freight rates created huge losses for carriers (freight rate increases for March 2012)

Kuehne + Nagel performance

- Volume Growth of 11% Gross Profit increase (currency adjusted) of 16%
- Slightly lower EBIT / Gross Profit conversion ratio (32.8% vs. 34.0%) due to significant investments in future growth
- Continuous high focus on productivity improvement
- Successful expansion of worldwide oil and gas businesses and gain of major project contracts



Performance of Business Unit Seafreight

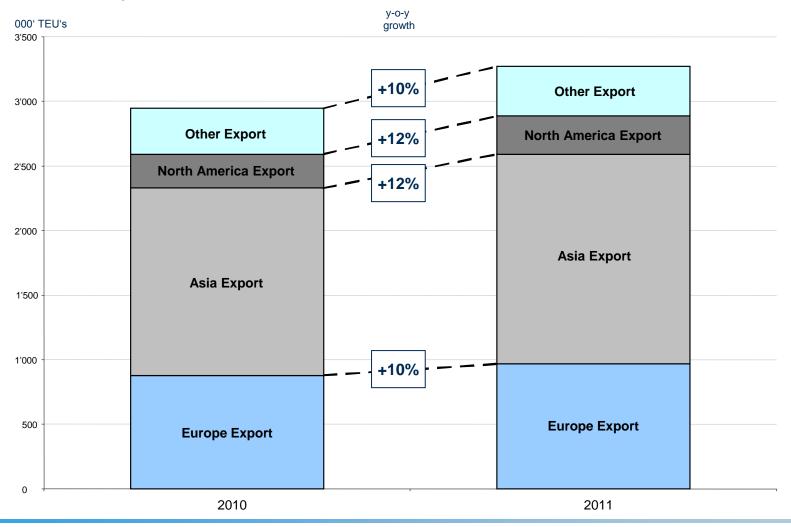
CHF million	2009	2010	2011	Variance	Growth	Acquisition	FX Impact
Invoiced turnover	7'572	8'996	8'330	(7.4%)	4.1%	0.6%	(12.2%)
Gross profit	1'202	1'224	1'254	2.5%	15.0%	0.9%	(13.4%)
EBITDA	376	441	438	(0.7%)	10.9%	0.7%	(12.2%)
EBIT	339	416	411	(1.2%)	11.3%	-	(12.5%)

	EBIT in % of GP	28.2%	34.0%	32.8%
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	TEU's	per TEU in CHF			in USD
	'000	GP	Exp.	EBIT	GP
2009	2'546	472	(339)	133	437
2010	2'945	416	(274)	142	398
2011	3'274	383	(257)	126	432



Performance of Business Unit **Seafreight** Volume by Traffic Lane 2011







Airfreight



Airfreight: Highlights 2011

Airfreight forwarding market

- Negative market growth -0.7%
- Asia Pacific region seeing the most accentuated decline
- Market contracted starting May 2011

Airfreight carrier market

- Lower utilisation (created by weaker demand and additional capacity brought to the market)...
- ...has led to pressure on airfreight rates

Kuehne + Nagel performance

- Volume growth of 13% Gross Profit increase (currency adjusted) of 20%
- Slightly higher EBIT / Gross Profit conversion ratio (29.2% vs. 28.8%) despite significant investments in future growth
- Continuous high focus on productivity improvement (first roll-out of new standard operational system on plan – mid 2012)



Performance of Business Unit Airfreight

CHF million	2009	2010	2011	Varian
Invoiced turnover	2'857	4'044	4'020	(0.
Gross profit	635	749	795	6
EBITDA	159	234	252	7
EBIT	139	216	232	7

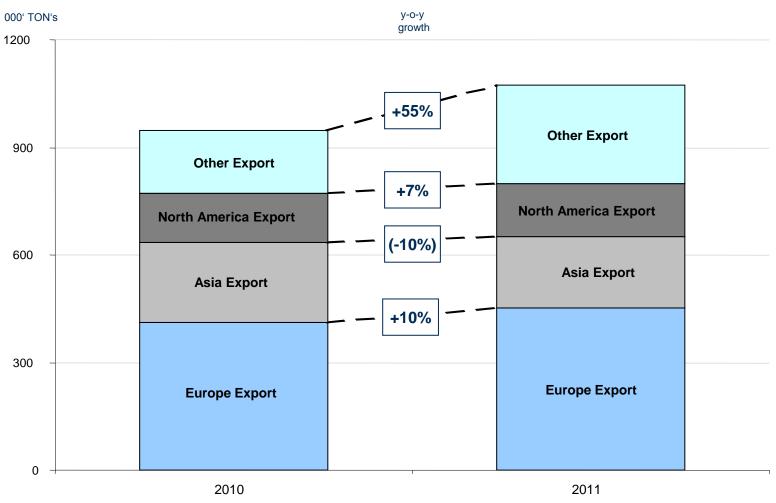
Variance	Growth	Acquisition	FX Impact
(0.6%)	9.8%	3.1%	(13.5%)
6.1%	17.9%	2.3%	(14.0%)
7.7%	21.8%	-	(14.1%)
7.4%	22.7%	(1.4%)	(13.9%)

EBIT in % of GP 21.9% 28.8%

	TONS	per 100kg in CHF			in USD
	'000	GP	Exp.	EBIT	GP
2009	758	84	(65)	19	78
2010	948	79	(56)	23	76
2011	1'073	74	(52)	22	83



Performance of Business Unit **Airfreight** Volume by Traffic Lane 2011







Road & Rail Logistics



Road & Rail: Highlights 2011

Road & Rail forwarding market

- European overland market growth of 5%
- Growth in Germany outpacing France and UK
- Southern part of Europe reported very slow growth

Road & Rail carrier market

- High margin pressure due to significant increase in fuel cost
- Further reduction of capacity in main European Markets
- Modest increases of freight rates not covering substantial higher operational costs

Kuehne + Nagel performance

- Increase of Turnover (currency adjusted) of 19% is significantly above market
- Through ongoing investments in network expansion, IT and sales, the target of a breakeven EBIT was not reached



Performance of Business Unit Road & Rail

CHF million	2009	2010	2011
Invoiced turnover	2'511	2'776	2'967
Net Invoiced Turnover	2'360	2'543	2'685
Gross profit	818	825	857
EBITDA	52	43	42
ЕВІТА	10	9	12
ЕВІТ	(22)	(17)	(13)
EBIT / Revenue margin	(0.9%)	(0.6%)	(0.4%)
EBIT / GP Margin	(2.7%)	(2.1%)	(1.5%)

Variance	Growth	Acquisition	FX Impact
6.9%	10.4%	9.5%	(13.0%)
5.6%	8.5%	10.4%	(13.3%)
3.9%	7.5%	9.2%	(12.8%)
(2.3%)	(14.0%)	20.9%	(9.3%)
23.5%	29.4%	-	(5.9%)





Contract Logistics



Contract Logistics: Highlights 2011

Contract Logistics market

- 2011 saw demand grow by some 3%, about half the historical rate
- Market conditions weakened in Europe, in particular in the second half of 2011
- Asia and emerging markets continuously outpacing average market growth

Kuehne + Nagel performance

- While Germany has reached a record profit, France's result is significantly impacted by ongoing restructuring of its operations
- EBITDA 3% (currency adjusted) below 2010
- Further improvement in operational performance and warehouse occupancy rate in North America



Performance of Business Unit Contract Logistics

CHF million	2009	2010	2011
Invoiced turnover	4'345	4'316	4'168
Net Invoiced Turnover	4'163	4'103	3'919
Gross profit	3'167	3'119	2'954
EBITDA	201	188	161
ЕВІТА	114	111	91
EBIT	65	77	63
EBITDA / Revenue margin	4.6%	4.4%	3.9%
EBIT / Revenue margin	1.5%	1.8%	1.5%
EBIT / GP Margin	2.1%	2.5%	2.1%

Variance	Growth	Acquisition	FX Impact
(3.4%)	8.8%	0.2%	(12.4%)
(4.5%)	7.6%	0.2%	(12.3%)
(5.3%)	6.8%	0.2%	(12.3%)
(14.4%)	(3.2%)	-	(11.2%)
(18.2%)	(7.4%)	(1.7%)	(9.1%)



Performance of Business Unit Contract Logistics

Focus 2012

- Turnaround France
- Reduction of risk profile through structured review of all customer contracts
- Focus on profitability rather than aggressive top line growth







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Financial Overview

CHFmillion	2009	2010	2011
Gross Profit	5'863	5'958	5'898
EBITDA	885	1'004	978
Earnings for the period	471	605	606
Cash & Cash Equivalents	971	1'315	1087*
*includes Financial Investments of CHF 252 mio			
EPS in CHF (basic)	3.95	5.06	5.04
Equity % Total Assets	38.6%	40.0%	39.2%
Operational Cash Flow	893	992	978
Capex	286	151	218
ROCE	42%	54%	56%

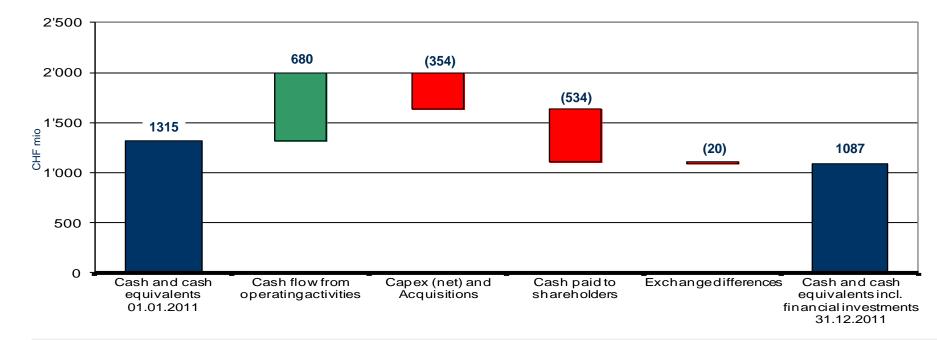


Balance Sheet

CHF million	31 December 2010	31 December 2011	CHF million	31 December 2010	31 December 2011
Assets			Liabilities and equity		
			Equity attributable to the equity holders of the parent company	2'365	2'382
			Non-controlling interests	13	23
			Total equity	2'378	2'405
Non-current assets	2'058	2'239	Non-current liabilities	609	592
Trade receivables	2'077	2'278	Trade payables	1'201	1'285
Cash and cash equivalents	1'331	851	Accrued trade expenses / deferred income	877	881
Financial Investments	-	252	Bank and other interest bearing liabiliites	49	44
Others	475	521	Others	827	934
Current assets	3'883	3'902	Current liabilities	2'954	3'144
Total assets	5'941	6'141	Total liabilities and equity	5'941	6'141



Cash Flow and Net Working Capital Development

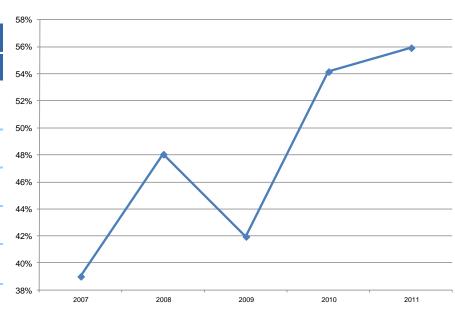


CHF million	Dec 2007	Dec 2008	Dec 2009	Dec 2010	Dec 2011
Net Working Capital	619	590	456	441	599
Working Capital Intensity	2.9%	2.7%	2.6%	2.2%	3.1%
DSO	41.9	37.6	40.6	37.8	42.2
DPO	51.4	44.0	53.9	48.0	51.2



Development of ROCE

	PO	CE.
CHF mio	RO	
	2010	2011
Seafreight	> 100) %
Airfreight	> 100) %
Road & Rail	-	-
Contract Logistics	19%	19%
TOTAL	54%	56%



Development of ROCE confirms resilience of Kuehne + Nagel's business model



Finance targets 2012

CAPEX

Planned at similar level CHF 218 mio (2011: CHF 207 mio)

Working Capital

Target to maintain working capital intensity at 3.5 – 4.0%

Cash

Emphasis on safeguarding a high cash position

ROCE

Maintain stable level around 50%

Tax

Confirm sustainable tax rate around 21%



Staff Retention







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Strategy Update

Volume growth year-on-year							
	2010	2011	2012E	Market 2012	Target CAGR* ,Go for Growth'		
Seafreight [TEU]	16%	11%	10%+	5%	15%		
Airfreight [t]	25%	13%	8 – 10%	0%	11%		
Road & Rail [net inv. turnover]	16%	19%	8 – 10%	3%	> 10%		
Contract Logistics [net inv. turnover]	5%	8%	3%	3%	8%		

^{*} Compound annual growth rate

,Go for growth'- strategy is on-track – strategic actions proved to be effective



Outlook 2012

Cost management

- Further investments in standard IT systems
- Expansion of sales organisation for specific customer groups
- Reduction of administrative costs



Focus 2012

- Increase productivity in Sea/Air
- Improve return on sales
- Reduce risk profile of Contract Logistics and improve profitability
- Road: Establish European Hub & Spoke system, continue with expansion of network
- Post-merger Acquisition



Annex I-Upcoming Events 2012

April 16

1st quarter 2012 results

May 8

Annual General Meeting

July 16

Half-year 2012 results

September 19

Capital Market Day 2012 in London

October 15

9-months 2012 results



Annex II: Key Data Sheet Quarter by Quarter 2011-2010

CHF million			2011		
	Q1	Q2	Q3	Q4	TOTAL
Seafreight					
Turnover	2'071	2'065	2'099	2'095	8'330
Gross Profit	312	313	314	315	1'254
Total Expenses	(200)	(205)	(203)	(208)	(816
EBITDA	112	108	111	107	438
EBIT	107	103	105	96	411
GP / Turnover	15.1%	15.2%	15.0%	15.0%	15.1%
EBITDA / Turnover	5.4%	5.2%	5.3%	5.1%	5.3%
EBIT/GP	34.3%	32.9%	33.4%	30.5%	32.8%
Volume (TEU's '000)	754	825	862	833	3'274
GP)	414	379	364	378	383
EXPENSES Per TEU	(272)	(255)	(242)	(263)	(257
EBIT	142	124	122	115	126
Airfreight					
Turnover	994	1'039	956	1'031	4'020
Gross Profit	195	201	193	206	795
Total Expenses	(132)	(135)	(132)	(144)	(543)
EBITDA	63	66	61	62	252
EBIT	59	62	57	54	232
GP / Turnover	19.6%	19.3%	20.2%	20.0%	19.8%
EBITDA / Turnover	6.3%	6.4%	6.4%	6.0%	6.3%
EBIT/GP	30.3%	30.8%	29.5%	26.2%	29.2%
Volume (TON's '000)	259	274	264	276	1'073
GP)	75	73	73	75	74
EXPENSES per 100kg	(53)	(51)	(52)	(55)	(52
EBIT	22	22	21	20	22

		2010		TOTAL	
Q1	Q1 Q2 Q3 Q4				
1'992	2'313	2'487	2'204	8'996	
285	306	327	306	1'224	
(188)	(199)	(202)	(194)	(783)	
97	107	125	112	441	
90	100	120	106	416	
14.3%	13.2%	13.1%	13.9%	13.6%	
4.9%	4.6%	5.0%	5.1%	4.9%	
31.6%	32.7%	36.7%	34.6%	34.0%	
659	753	779	754	2'945	
432	406	420	406	416	
(296)	(274)	(266)	(265)	(274)	
136	132	154	141	142	
873	1'067	1'062	1'042	4'044	
171	188	192	198	749	
(122)	(132)	(129)	(132)	(515)	
49	56	63	66	234	
44	53	58	61	216	
19.6%	17.6%	18.1%	19.0%	18.5%	
5.6%	5.2%	5.9%	6.3%	5.8%	
25.7%	28.2%	30.2%	30.8%	28.8%	
214	239	243	252	948	
80	79	79	79	79	
(59)	(56)	(55)	(54)	(56)	
21	23	24	25	23	

8'330

4'020

2011 / 2010 Change in %												
Q1	Q2	Q3	Q4	TOTAL								
+4.0	(10.7)	(15.6)	(4.9)	(7.4)								
+9.5	+2.3	(4.0)	+2.9	+2.5								
(6.4)	(3.0)	(0.5)	(7.2)	(4.2)								
+15.5	+0.9	(11.2)	(4.5)	(0.7)								
+18.9	+3.0	(12.5)	(9.4)	(1.2)								
+14.4	+9.6	+10.7	+10.5	+11.2								
(4.2)	(6.7)	(13.3)	(6.9)	(7.9)								
+8.1	+6.9	+9.0	+0.8	+6.2								
+4.4	(6.1)	(20.6)	(18.3)	(11.3)								
+13.9	(2.6)	(10.0)	(1.1)	(0.6)								
+14.0	+6.9	+0.5	+4.0	+6.1								
(8.2)	(2.3)	(2.3)	(9.1)	(5.4)								
+28.6	+17.9	(3.2)	(6.1)	+7.7								
+34.1	+17.0	(1.7)	(11.5)	+7.4								
+21.0	+14.6	+8.6	+9.5	+13.2								
(6.3)	(7.6)	(7.6)	(5.1)	(6.3)								
+10.2	+8.9	+5.5	(1.9)	+7.1								
+4.8	(4.3)	(12.5)	(20.0)	(4.3)								

Variance in CHF million 2011 / 2010												
Q4	TOTAL											
(109)	(666)											
9	30											
(14)	(33)											
(5)	(3)											
(10)	(5)											
	İ											
	1											
79.0	329.0											
	(33)											
	(33) 17											
(20)	(16)											
(11)	(24)											
	(24) 46											
	(28)											
	18											
(7)	16											
24	125											
(4)	(5)											
(1)	4											
	Q4 (109) 9 (14) (5) (10) (28) 2 (26) (11) 8 (12) (4) (7)											



Annex II: Key Data Sheet Quarter by Quarter 2011-2010

CHF million
Road & Rail Logistics
Turnover
Gross Profit
Total Expenses
EBITDA
EBIT
GP / Turnover
EBITDA / Turnover
EBIT / Turnover
Contract Logistics
Turnover
Gross Profit
Total Expenses
EBITDA
EBIT
GP / Turnover
EBITDA / Turnover

EBIT / Turnover

		2011		
Q1	Q2	Q3	Q4	TOTAL
681	812	702	772	2'967
201	237	201	218	857
(188)	(223)	(197)	(207)	(815)
13	14	4	11	42
1	(2)	(9)	(3)	(13)
29.5%	29.2%	28.6%	28.2%	28.9%
1.9%	1.7%	0.6%	1.4%	1.4%
0.1%	-0.2%	-1.3%	-0.4%	-0.4%
1'044	1'016	1'035	1'073	4'168
741	734	710	769	2'954
(700)	(690)	(679)	(724)	(2'793)
41	44	31	45	161
15	22	10	16	63
71.0%	72.2%	68.6%	71.7%	70.9%
3.9%	4.3%	3.0%	4.2%	3.9%
1.4%	2.2%	1.0%	1.5%	1.5%

2010											
Q1	Q2	Q4	TOTAL								
646	724	692	714	2'776							
206	217	197	205	825							
(192)	(202)	(191)	(197)	(782)							
14	15	6	8	43							
(1)	1	(10)	(7)	(17)							
31.9%	30.0%	28.5%	28.7%	29.7%							
2.2%	2.1%	0.9%	1.1%	1.5%							
-0.2%	0.1%	-1.4%	-1.0%	-0.6%							
1'061	1'104	1'060	1'091	4'316							
770	796	768	785	3'119							
(725)	(749)	(729)	(728)	(2'931)							
45	47	39	57	188							
18	20	14	25	77							
72.6%	72.1%	72.5%	72.0%	72.3%							
4.2%	4.3%	3.7%	5.2%	4.4%							
1.7%	1.8%	1.3%	2.3%	1.8%							

2011 / 2010 Change in %												
Q1	Q2	Q3	Q4	TOTAL								
+5.4	+12.2	+1.4	+8.1	+6.9								
(2.4)	+9.2	+2.0	+6.3	+3.9								
+2.1	(10.4)	(3.1)	(5.1)	(4.2								
(7.1)	(6.7)	(33.3)	+37.5	(2.3)								
+200.0	(300.0)	10.0	57.1	23.5								
(1.6)	(8.0)	(2.4)	(1.6)	(3.4								
(3.8)	(7.8)	(7.6)	(2.0)	(5.3								
+3.4	+7.9	+6.9	+0.5	+4.7								
(8.9)	(6.4)	(20.5)	(21.1)	(14.4								
(16.7)	+10.0	(28.6)	(36.0)	(18.2								
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Var	Variance in CHF million 2011 / 2010											
Q1	Q2	Q3	Q4	TOTAL								
0.5	00	40	50	404								
35	88	10	58	191								
(5)	20	4	13	32								
4	(21)	(6)	(10)	(33)								
(1)	(1)	(2)	3	(1)								
2	(3)	1	4	4								
(17)	(88)	(25)	(18)	(148)								
(29)	(62)	(58)	(16)	(165)								
25	59	50	4	138								
(4)	(3)	(8)	(12)	(27)								
(3)	2	(4)	`(9)	(14)								



Annex II: Key Data Sheet Quarter by Quarter 2011-2010

CHF million	2011				2010				2011 / 2010 Change in %				Var	iance in CH	IF million 2	011 / 2010)			
	Q1	Q2	Q3	Q4	TOTAL	Q1	Q2	Q3	Q4	TOTAL	Q1	Q2	Q3	Q4	TOTAL	Q1	Q2	Q3	Q4	TOTAL
Real Estate																				
Turnover	0	1	0	1	2	1	2	1	0	4	(100.0)	(50.0)	(100.0)	+100	(50.0)	(1)	(1)	(1)	1	(2
Gross Profit	0	1	0	1	2	1	2	0	1	4	(100.0)	(50.0)		0.0	(50.0)	(1)	(1)	0	0	(2
Total Expenses	16	14	15	19	64	17	16	34	8	75	(5.9)	(12.5)	(55.9)	+137.5	(14.7)	(1)	(2)	(19)	11	(11
EBITDA	16	15	15	20	66	18	18	34	9	79	(11.1)	(16.7)	(55.9)	+122.2	(16.5)	(2)	(3)	(19)	11	(13
EBIT	10	9	10	10	39	11	12	28	3	54	(9.1)	(25.0)	(64.3)	+233.3	(27.8)	(1)	(3)	(18)	7	(15
Insurance Broker																				
Turnover	30	33	20	26	109	31	35	27	32	125	(3.2)	(5.7)	(25.9)	(18.8)	(12.8)	(1)	(2)	(7)	(6)	(16
Gross Profit	9	10	8	9	36	9	10	8	10	37	+0.0	+0.0	+0.0	(10.0)	(2.7)	Ó	Ò	Ò	(1)	`(1
Total Expenses	(5)	(4)	(4)	(4)	(17)	(4)	(6)	(4)	(4)	(18)	(25.0)	+33.3	+0.0	+0.0	+5.6	(1)	2	0	0	
EBITDA	4	6	4	5	19	5	4	4	6	19	(20.0)	+50.0	+0.0	(16.7)	0.0	(1)	2	0	(1)	(
EBIT	4	6	3	5	18	5	4	4	6	19	(20.0)	+50.0	(25.0)	(16.7)	(5.3)	(1)	2	(1)	(1)	(1
GP / Turnover	30.0%	30.3%	40.0%	34.6%	33.0%	29.0%	28.6%	29.6%	31.3%	29.6%						, ,				
EBITDA / Turnover	13.3%	18.2%	20.0%	19.2%	17.4%	16.1%	11.4%	14.8%	18.8%	15.2%										
EBIT / Turnover	13.3%	18.2%	15.0%	19.2%	16.5%	16.1%	11.4%	14.8%	18.8%	15.2%										
TOTAL GROUP																				
Turnover	4'820	4'966	4'812	4'998	19'596	4'604	5'245	5'329	5'083	20'261	+4.7	(5.3)	(9.7)	(1.7)	(3.3)	216	(279)	(517)	(85)	(665
Gross Profit	1'458	1'496	1'426	1'518	5'898	1'442	1'519	1'492	1'505	5'958	+1.1	(1.5)	(4.4)	+0.9	(1.0)	16	(23)	(66)	13	(60
Total Expenses	(1'209)	(1'243)	(1'200)	(1'268)	(4'920)	(1'214)	(1'272)	(1'221)	(1'247)	(4'954)	+0.4	+2.3	+1.7	(1.7)	+0.7	5	29	21	(21)	34
EBITDA	249	253	226	250	978	228	247	271	258	1'004	+9.2	+2.4	(16.6)	(3.1)	(2.6)	21	6	(45)	(8)	(26
EBIT	196	200	176	178	750	167	190	214	194	765	+17.4	+5.3	(17.8)	(8.2)	(2.0)	29	10	(38)	(16)	(15
EBT	196	202	181	187	766	167	191	214	195	767	+17.4	+5.8	(15.4)	(4.1)	(0.1)	29	11	(33)	(8)	(1
Net Earnings	154	158	142	147	601	131	150	171	149	601	+17.6	+5.3	(17.0)	(1.3)	+0.0	23	8	(29)	(2)	(
GP / Turnover	30.2%	30.1%	29.6%	30.4%	30.1%	31.3%	29.0%	28.0%	29.6%	29.4%										
EBITDA / Turnover	5.2%	5.1%	4.7%	5.0%	5.0%	5.0%	4.7%	5.1%	5.1%	5.0%										
EBIT / Turnover	4.1%	4.0%	3.7%	3.6%	3.8%	3.6%	3.6%	4.0%	3.8%	3.8%										
EBT / Turnover	4.1%	4.1%	3.8%	3.7%	3.9%	3.6%	3.6%	4.0%	3.8%	3.8%										
Net Earnings / Turnover	3.2%	3.2%	3.0%	2.9%	3.1%	2.8%	2.9%	3.2%	2.9%	3.0%										





Thank you for your attention.



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